



What are the Child Safe Standards?

- The Child Safe Standards (the Standards) began in Victoria in January 2016.
- The Standards help keep children safe from abuse and harm.
- There are 11 Child Safe Standards.
- Organisations working with children¹ must *comply* with the Standards. *Comply* means that your organisation must have things in place to show that you² follow and meet each standard.

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Child Safe Standard 1





Child Safe Standard 8

Organisations provide education and training to staff to keep children safe from abuse and harm.

- follow the organisation's Child Safety and Wellbeing Policy
- know the signs of child abuse and harm. This includes abuse and harm caused by other children
- respond to issues of child safety and wellbeing
- help other staff when they are dealing with a child safety issue
- understand how to make children feel more culturally safe.

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Child Safe Standard 10



Organisations check and improve the ways they keep children safe from abuse and harm.

- keep checking and improving what you do to keep children and young people safe
- look into complaints, concerns, and safety incidents to find out how they happened. This will help you to improve what you do
- tell staff, volunteers, the community, families, and children about what you have found.

Child Safe Standard 11

Organisations have written documents about how they keep children safe from abuse and harm.

- have written policies and procedures that:
 - cover all Child Safe Standards
 - are easy to find and understand
- work with **stakeholders** to develop your policies and procedures. These are people with an interest in your organisation. This can be:
 - staff and volunteers
 - children and family members
 - other organisations that you work with
 - community groups or members
- look at good policies and procedures from other organisations
- make sure that your leaders support the policies and procedures
- make sure that staff and volunteers understand and follow the policies and procedures.

